

**CITY COUNCIL
ATLANTA, GEORGIA**

05-O-0505

**AN ORDINANCE BY COUNCILMEMBER DEBI STARNES
AND JIM MADDOX
AS SUBSTITUTED BY FINANCE/EXECUTIVE COMMITTEE**

**AN ORDINANCE TO AMEND ARTICLE "V",
CLASSIFICATION PLAN, SECTION 114-477, OF
THE CODE OF ORDINANCES, CITY OF
ATLANTA, GEORGIA, SO AS TO AUTHORIZE
CERTAIN PERSONNEL ACTIONS IN LINE WITH
THE 2005 FINAL BUDGET; AND FOR OTHER
PURPOSES.**

THE CITY COUNCIL OF THE CITY OF ATLANTA, GEORGIA, HEREBY ORDAINS that
Section 114-477, of the Code of Ordinances, City of Atlanta, Georgia, be and the same is hereby amended
as follows:

SECTION 1 – EFFECTIVE DATE OF ACTIONS: That the effective date of actions contained within
this ordinance shall be the beginning date of the first pay period of the 2005 budget year, unless otherwise
indicated.



SECTION 2: ATLANTA WORKFORCE DEVELOPMENT AGENCY

POSITION CREATIONS UNCLASSIFIED: That the following positions be and the same are hereby created in the Unclassified Service in the Department and Bureau/Office indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
1B07 511001 Y71X0201JA90	54591	1	Administrative Analyst, Principal	314034	24	\$46,530 - \$67,933

ABOVE ENTRY HIRING AUTHORIZATION: That authorization is granted to fill the following positions at a step of the salary grade not to exceed the maximum step indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>SALARY STEP</u>	<u>ANNUAL SALARY</u>
1B07 511001 Y71X0201JA 90	09395	1	Administrative Assistant	314002	11	(9)	\$28,602 - \$36,664
1B07 511001 Y71X0201JA9 0	17374	1	Career Advisor	711014	11	(6)	\$28,602 - \$33,970
1B07 511001 Y71X0201JA9 0	22181	1	Career Advisor, Senior	711015	13	(9)	\$31,534 - \$41,524



SECTION 3: DEPARTMENT OF AVIATION

POSITION CREATIONS UNCLASSIFIED: That the following positions be and the same are hereby created in the Unclassified Service in the Department and Bureau/Office:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
Business & Finance						
2H01 511001 R1008	54597	1	Public Relations Assistant Manager	318034	21	\$41,822 - \$58,935
2H01 511001 R1008	54598	1	Public Relations Manager	318039	24	\$46,113 - \$65,064

SPECIAL POSITION CREATION UNCLASSIFIED That the following position be and the same is hereby created in the Unclassified Service in the Department and Bureau/Office to be funded through March 31, 2008:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
2H01 511001 R11001	54602	1	Assistant General Manager, Deputy	312278	43	\$73,282 - \$114,501

POSITION RECLASSIFICATIONS WITHOUT INCUMBENTS: That the following positions but not the incumbents, be and the same are hereby reclassified in the indicated Department and Bureau/Office:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
Administration						
2H01 511001 R11001	18644	1	<u>From:</u> Administrative Assistant, Senior	314008	13	\$31,853 - \$44,065
			<u>To:</u> Administrative Analyst	314006	17	\$36,673 - \$50,765
2H01 511001 R11001	22261	1	<u>From:</u> Administrative Analyst, Senior	314010	21	\$41,822 - \$58,935
			<u>To:</u> Administrative Analyst, Principal	314034	24	\$46,113 - \$65,064



SECTION 3: DEPARTMENT OF AVIATION (Cont'd)

POSITION RECLASSIFICATIONS WITHOUT INCUMBENTS (Cont'd)

Administration (Cont'd)

2H01 511001 R11003	21725	1	<u>From:</u> Budget Analyst, Senior	311029	21	\$41,822 - \$58,935
			<u>To:</u> Budget Manager	311070	24	\$46,113 - \$65,064
2H01 511001 R12006	24000 24001 25052	3	<u>From:</u> Information Technology Manager, Senior	531030	30	\$54,693 - \$77,321
			<u>To:</u> Project Manager, Senior	312315	33	\$58,982- \$83,449
2H01 51101 R11004	18642	1	<u>From:</u> Human Resources Support Services Representative	316051	11	\$28,995 - \$39,978
			<u>To:</u> Human Resources Technician, Departmental	316005	11	\$28,995 - \$39,978

Business & Finance

2H01 511001 R51003	18645	1	<u>From:</u> Property & Concessions Manager	312211	30	\$54,693 - \$77,321
			<u>To:</u> Property & Airlines Relations, Director	312279	35	\$61,842 - \$87,534

CLASSIFICATION CREATIONS: That the classification plan of the City of Atlanta is hereby amended by creating the following classes as indicated:

<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
Assistant General Manager, Deputy	312278	43	\$73,282 - \$114,501
Property & Airlines Relations, Director	312279	35	\$61,842 - \$87,534

**SECTION 3: DEPARTMENT OF AVIATION (Cont'd)**

ABOVE ENTRY HIRING AUTHORIZATION: That authorization is granted to fill the following positions at a step of the salary grade not to exceed the maximum step indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>SALARY STEP</u>	<u>ANNUAL SALARY</u>
Administration							
2H01 511001 R11001	18644	1	Administrative Analyst	314006	17	(4)	\$36,673 - \$42,618
2H01 511001 R11001	22261	1	Administrative Analyst, Principal	314034	24	(10)	\$46,113 - \$65,064
2H01 511001 R11001	54602	1	Assistant General Manager, Deputy	312278	43	(10)	\$73,282 - \$114,501
2H01 511001 R12006	20093 20095 20097 20098 24008	5	Communications Electronics Technician, Senior (D)	511002	18	(10)	\$37,532 - \$52,807
2H01 511001 R12006	09714 20096 45222 45223	4	Information Technology Analyst, Senior	531007	21	(10)	\$41,822 - \$58,935
2H01 511001 R12006	22052 24006 24007 22053	4	Information Technology Engineer	531014	23	(10)	\$44,681 - \$63,022
2H01 511001 R12006	24002 24003 24004 25051 45228 45229	6	Information Technology Manager	531019	27	(10)	\$50,403 - \$71,192
2H01 511001 R11003	21725	1	Budget Manager	311070	24	(10)	\$46,113 - \$65,064

**SECTION 3: DEPARTMENT OF AVIATION (Cont'd)****ABOVE ENTRY HIRING AUTHORIZATION (Cont'd)****Administration (Cont'd)**

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>SALARY STEP</u>	<u>ANNUAL SALARY</u>
2H01 511001 R12006	24005	1	Information Technology Manager, Senior	531030	30	(10)	\$54,693 - \$77,321
2H01 511001 R12006	24000 24001 25052	3	Project Manager, Senior	312315	33	(10)	\$58,982 - \$83,449

Business & Finance

2H01 511001 R51003	18645	1	Property & Airlines Relations, Director	312279	35	(10)	\$61,842 - \$87,534
2H01 511001 R51001	21730	1	Accounting Manager	311025	24	(10)	\$46,113 - \$65,064
2H01 511001 R51001	45233	1	Financial Manager	311008	24	(10)	\$46,113 - \$65,064
2H01 511001 R51001	00115 22048	2	Accounting Manager, Senior	311095	27	(10)	\$50,403 - \$71,192
2H01 511001 R51001	21728	1	Accounting Services Manager	311127	32	(10)	\$57,550 - \$81,406
2H01 511001 R51001	45232	1	Financial Manager, Principal	311092	30	(10)	\$54,693 - \$77,321
2H01 511001 R51001	45962 45963	2	Accountant	311066	17	(10)	\$36,326 - \$49,509
2H01 511001 R51001	45964	1	Accounting Manager	311025	24	(10)	\$46,530 - \$63,416
2H01 511001 R51001	45965	1	Accountant, Senior	311042	21	(10)	\$41,846 - \$57,032



SECTION 3: DEPARTMENT OF AVIATION (Cont'd)

ABOVE ENTRY HIRING AUTHORIZATION (Cont'd)

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>SALARY STEP</u>	<u>ANNUAL SALARY</u>
Planning and Development							
2H21 511001 R21001	54298	1	Aviation Chief Estimator	323029	32	(11)	\$60,734 - \$85,671
2H21 511001 R21001	54299	1	Aviation Chief Scheduler	323030	32	(11)	\$60,734 - \$85,671
2H21 511001 R21001	45391	1	Aviation Document Control Manager	327046	32	(11)	\$60,734 - \$85,671
2H21 511001 R21001	22269 53818	2	GIS Manager	327038	35	(11)	\$64,262 - \$90,648
2H21 511001 R21001	22063 53529 53531 53533 53534 53535 53536 53551	8	Aviation Engineer	323025	35	(11)	\$64,262 - \$90,648
2H21 511001 R21001	54300	1	Aviation Project Controls Manager	323032	40	(11)	\$70,603 - \$99,593
2H21 511001 R21001	45933 53527 53528 53558 53559	5	Aviation Engineer, Senior	323026	40	(11)	\$70,603 - \$99,593
2H21 511001 R21001	53003 53004 53005 53010 53011 53012	6	Aviation Engineer, Principal	323016	41	(11)	\$71,945 - \$105,762
2H21 511001 R21001	22062 25114 45954 45955 45956 45957 45958	7	Aviation Planner, Senior	327028	30	(11)	\$57,530- \$81,152



SECTION 3: DEPARTMENT OF AVIATION (Cont'd)

ABOVE ENTRY HIRING AUTHORIZATION (Cont'd)

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>SALARY STEP</u>	<u>ANNUAL SALARY</u>
Planning and Development (Cont'd)							
2H21 511001 R21001	53002	1	Aviation Signage & Graphics Manager	353020	30	(11)	\$57,530- \$81,152
2H21 511001 R21001	45941 45942 45943	3	GIS Coordinator, Senior	531080	30	(11)	\$57,530- \$81,152
2H21 511001 R21001	45936 45959	2	Aviation Simulation Analyst	327045	25	(11)	\$48,206 \$67,999

EMPLOYEE SALARY ADJUSTMENT AUTHORIZATIONS: That authorization is granted to adjust the salary step of the incumbent employees of the following positions not to exceed the maximum step indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>SALARY STEP</u>	<u>ANNUAL SALARY</u>
Administration							
2H01 511001 R11001	21093	1	Management Analyst, Departmental	312083	19	(10)	\$53,084
Business & Finance							
2H01 511001 R51001	00109	1	Financial & Accounting Director	312188	43	(8)	\$96,613
2H01 511001 R51006	21732	1	Ground Transportation Manager	312182	30	(7)	\$70,720
2H01 511001 R51008	22252	1	Aviation Marketing, Public Relations & Governmental Affairs, Director	318038	43	(7)	\$92,585
Maintenance, Operations and Security							
2H01 511001 R47001	19858	1	Aviation Operations Manager	312147	30	(9)	\$75,757

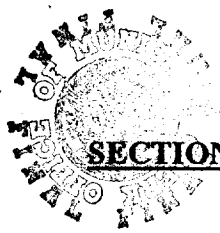


CLASS SALARY GRADE AMENDMENTS: That the paygrade of the following classifications and the incumbents, employees allocated to the same classifications, be and the same are hereby amended as indicated:

<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
Audit Manager, Senior	311062	<u>From:</u> 30 <u>To:</u> 32	\$54,693 - \$77,321 \$57,550 - \$81,406
Aviation Marketing, Public Relations,& Governmental Affairs, Director	318038	<u>From:</u> 35 <u>To:</u> 43	\$61,842 - \$87,534 \$73,282 - \$114,501
Construction Auditor	311062	<u>From:</u> 27 <u>To:</u> 30	\$50,403 - \$71,192 \$54,693 - \$77,321

SPECIAL CLASS SALARY GRADE AMENDMENTS: That the paygrade of the Aviation General Manager is hereby amended as indicated below. That the Mayor is authorized to provide additional compensation to the Aviation General Manager in accordance with Resolution 05-R-0502 and its attachments.

<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
Aviation General Manager	312111	<u>From:</u> E5(4) <u>To:</u>	\$208,779 \$240,000



SECTION 4: CORRECTIONS

EMPLOYEE SALARY ADJUSTMENT AUTHORIZATIONS: That authorization is granted to adjust the salary step of the incumbent employees of the following positions not to exceed the maximum step indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>SALARY STEP</u>	<u>ANNUAL SALARY</u>
1A01 511001 I21004	16583	1	Corrections Licensed Practical Nurse (D)	611004	17	(10)	\$49,509
1A01 511001 I21004	05419	1	Corrections Registered Nurse (D)	611003	24	(10)	\$63,416



SECTION 5: EXECUTIVE OFFICES

POSITION CREATIONS UNCLASSIFIED: That the following positions be and the same are hereby created in Unclassified Service in the Department and Bureau/Office:

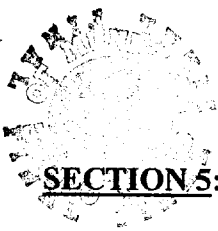
<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
Office of the Chief of Staff						
1A01 511001 D21001	54655	1	Budget Analyst, Senior	311029	21	\$41,846 - \$61,095
1A01 511001 D21001	54656	1	Management Analyst, Principal	311084	25	\$48,206 - \$70,379
Office of General Services						
1A01 511001 D45001	54616	1	Facility Projects Coordinator	311104	15	\$33,845 - \$49,413

POSITION RECLASSIFICATIONS WITH INCUMBENTS: That the following positions, with the incumbents, be and the same are hereby reclassified in the Department and Bureau/Office indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
Office of the Chief of Staff						
1A01 511001 D28102	03289	1	<u>From:</u> Secretary, Senior (D)	114001	9	\$25,943 - \$37,876
			<u>To:</u> Customer Service Representative, Principal (D)	122019	11	\$28,602 - \$41,758

POSITION TRANSFERS: That the following positions and the incumbents are hereby transferred as indicated below:

<u>FROM: ACCOUNT NUMBER</u>	<u>TO: ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>
Office of General Services					
1A01 511001 D45108	1A01 511001 J*****	54398	1	Administrative Analyst	314006
1A01 511001 D45108	1A01 511001 J*****	03358 03359	2	Microfilm Technician (D)	314023
1A01 511001 D45108	1A01 511001 J*****	03363	1	Records Analyst	314021
1A01 511001 D45108	1A01 511001 J*****	19686	1	Records Manager, Senior	314050



SECTION 5: EXECUTIVE OFFICES (Cont'd)

EMPLOYEE SALARY ADJUSTMENT AUTHORIZATIONS: That authorization is granted to adjust the salary step of the incumbent employees of the following positions not to exceed the maximum step indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>SALARY STEP</u>	<u>ANNUAL SALARY</u>
Office of the Chief of Staff							
1A01 511001 D21001	03257	1	Administrative Analyst, Senior	314010	21	(7)	\$51,440
Office of the Chief Operating Officer							
1A01 511001 D41001	25163	1	Program Management Officer, Executive	312235	42	(12)	\$112,481
Office of Contract Compliance							
2H01 511001 D42001	00123	1	Contracts Compliance Specialist	312074	17	(4)	\$40,275
2J21 511001 D42001	08439	1	Contracts Compliance Specialist	312074	17	(4)	\$40,275



SECTION 6: DEPARTMENT OF FINANCE

POSITION CREATIONS CLASSIFIED: That the following positions be and the same are hereby created in the Classified Service in the Department and Bureau/Office:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
1A01 511001 J82341	54618	1	Administrative Analyst	314006	17	\$36,326 - \$53,035

POSITION CREATIONS UNCLASSIFIED: That the following positions be and the same are hereby created in the Unclassified Service in the Department and Bureau/Office:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
1B01 511001 J13X0201A24J	54619	1	Budget & Policy Analyst	311119	21	\$41,846 - \$61,095
1B04 511001 J53X0201AGA 0	54620	1	Financial Manager	311008	25	\$48,206 - \$70,379
1A01 511001 J82341	54621	1	Administrative Analyst, Senior	314010	21	\$41,846 - \$61,095

POSITION RECLASSIFICATIONS WITH INCUMBENTS: That the following positions, with the incumbents, be and the same are hereby reclassified in the Department and Bureau/Office indicated **and** shall be effective December 21, 2004:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
1A01 511001 J14001	20596	1	<u>From:</u> Administrative Assistant, Senior	314008	13	\$31,534 - \$46,039
			<u>To:</u> Legislative Assistant	320026	16	\$35,064 - \$51,192



SECTION 6: DEPARTMENT OF FINANCE (Cont'd)

POSITION TRANSFERS: That the following positions and the incumbents are hereby transferred as indicated below:

<u>FROM:</u> <u>ACCOUNT</u> <u>NUMBER</u>	<u>TO:</u> <u>ACCOUNT</u> <u>NUMBER</u>	<u>POS.</u> <u>NO.</u>	<u>NO.</u> <u>POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS</u> <u>CODE</u>
1A01 511001 J23301	2H01 511001 J23301	52017	1	Budget & Policy Manager	311131
1B01 511001 J82101	1A01 511001 J82101	24076	1	Accountant, Senior	311042
2P01 511001 J93101	1A01 511001 J93101	37632	1	Accounting Specialist	311090
1A01 511001 J93301	2P01 511001 J93301	18536	1	Accounting Manager, Senior	311095
1A01 511001 J93301	2J01 511001 J93501	01118	1	Revenue Collections Administrator	311054
2P01 511001 J93301	1A01 511001 J93101	37630	1	Cash Collection Technician, Senior	311069
2P01 511001 J93301	1A01 511001 J93101	19131 24085	2	Financial Services Supervisor, Senior	311088
1A01 511001 J93401	2P01 511001 J93301	37623	1	Customer Service Supervisor (D)	312109
1A01 511001 J93401	2J01 511001 J93401	37622	1	Customer Service Administrator	312061
1A01 511001 J82301	1A01 511001 V*****	37657	1	Employee Benefits, Director	312020
3T01 511001 J82301	3T01 511001 V*****	37620	1	Administrative Assistant	314002
3T01 511001 J82321	3T01 511001 V*****	37614	1	Accountant	311066
3T01 511001 J82321	3T01 511001 V*****	37613	1	Administrative Analyst	314006
3T01 511001 J82321	3T01 511001 V*****	01070	1	Financial Analyst, Senior	311044

SECTION 6: DEPARTMENT OF FINANCE (Cont'd)

POSITION TRANSFERS (Cont'd):

<u>FROM:</u> <u>ACCOUNT</u> <u>NUMBER</u>	<u>TO:</u> <u>ACCOUNT</u> <u>NUMBER</u>	<u>POS.</u> <u>NO.</u>	<u>NO.</u> <u>POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS</u> <u>CODE</u>
3T01 511001 J82331	3T01 511001 V*****	37660	1	Accounting Manager	311025
3T01 511001 J82331	3T01 511001 V*****	09097	1	Accounting Technician, Senior	311076
3T01 511001 J82331	3T01 511001 V*****	01088 13058	2	Benefits Analyst, Senior	311093
3T01 511001 J82331	3T01 511001 V*****	01087 21799 21800 37619	4	Benefits Counselor	311091
3T01 511001 J82331	3T01 511001 V*****	01084 01085 24291	3	Benefits Counselor, Senior	311094

ABOVE ENTRY HIRING AUTHORIZATION: That authorization is granted to fill the following positions at a step of the salary grade not to exceed the maximum step indicated:

<u>ACCOUNT</u> <u>NUMBER</u>	<u>POS.</u> <u>NO.</u>	<u>NO.</u> <u>POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS</u> <u>CODE</u>	<u>PAY</u> <u>GRADE</u>	<u>SALARY</u> <u>STEP</u>	<u>ANNUAL</u> <u>SALARY</u>
1A01 511001 J82341	54618	1	Administrative Analyst	314006	17	(8)	\$38,326 - \$46,217
1A01 511001 J82341	54621	1	Administrative Analyst, Senior	314010	21	(6)	\$41,846 - \$49,700
1A01 511001 J91001	21813	1	Administrative Analyst	314006	17	(9)	\$38,326 - \$47,835



SECTION 6: DEPARTMENT OF FINANCE (Cont'd)

ABOVE ENTRY HIRING AUTHORIZATION: That authorization is granted to fill the following positions at a step of the salary grade not to exceed the maximum step indicated and shall be effective February 1, 2005:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>SALARY STEP</u>	<u>ANNUAL SALARY</u>
1A01 511001 J83001	37641	1	Accounting Manager, Senior	311095	28	(10)	\$53,602 - \$73,054
1A01 511001 J92201	09877	1	Workers' Compensation Administrator	311049	27	(11)	\$51,739 - \$72,983

EMPLOYEE SALARY ADJUSTMENT AUTHORIZATIONS: That authorization is granted to adjust the salary step of the incumbent employees of the following positions not to exceed the maximum step indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>SALARY STEP</u>	<u>ANNUAL SALARY</u>
2H01 511001 J23301	52017	1	Budget & Policy Manager	311131	30	(10)	\$78,408
1A01 511001 J82101	18533	1	Accounting Manager, Senior	311095	28	(11)	\$75,610

AUTOMOTIVE EXPENSE REIMBURSEMENT AUTHORIZATIONS: That automotive expense reimbursements be and are hereby authorized for the following positions:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
2H01 511001 J23201	52018	1	Budget & Policy Analyst, Senior	311120	25	\$48,206 - \$70,379
2H01 511001 J23201	52020	1	Budget & Policy Analyst, Principal	311121	28	\$53,602 - \$78,257
2H01 511001 J23301	52017	1	Budget & Policy Manager	311131	30	\$57,530 - \$83,993



SECTION 6: DEPARTMENT OF FINANCE (Cont'd)

AUTOMOTIVE EXPENSE REIMBURSEMENT AUTHORIZATION (Cont'd)

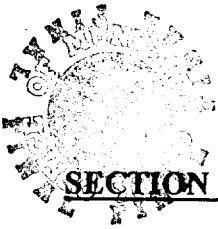
<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
2H01 511001 J94001	52012	1	Debt Analyst, Principal	311117	28	\$53,602 - \$78,257
2J01 511001 J94001	52013	1	Debt Analyst, Principal	311117	28	\$53,602 - \$78,257



SECTION 7: DEPARTMENT OF FIRE

POSITION CREATIONS CLASSIFIED: That the following positions be and the same are hereby created in the Classified Service in the Department and Bureau/Office:

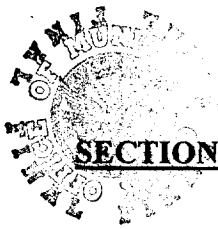
<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
1A01 511001 W11001	54845	1	Administrative Assistant, Senior	314008	13	\$31,534 - \$46,039



SECTION 8: DEPARTMENT OF HUMAN RESOURCES

EMPLOYEE SALARY ADJUSTMENT AUTHORIZATIONS: That authorization is granted to adjust the salary step of the incumbent employees of the following positions not to exceed the maximum step indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>SALARY STEP</u>	<u>ANNUAL SALARY</u>
1A01 511001 V13001	03098	1	Behavioral Health Specialist	316052	24	(6)	\$55,264



SECTION 9: INFORMATION TECHNOLOGY

POSITION CREATIONS CLASSIFIED: That the following positions be and the same are hereby created in the Classified Service in the Department and Bureau/Office:

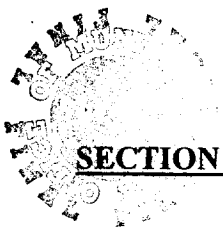
<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
2M01 51001 E12001	54681	1	Telecom Specialist	531060	15	\$33,845 - \$49,413
2M01 511001 E12001	54682	1	Telecom Specialist, Senior	531032	17	\$36,326 - \$53,035

POSITION CREATIONS UNCLASSIFIED: That the following positions be and the same are hereby created in the Unclassified Service in the Department and Bureau/Office:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
2M01 511001 E12001	54683	1	Program Management Officer, Deputy	512146	35	\$64,262 - \$93,821

ABOVE ENTRY HIRING AUTHORIZATION: That authorization is granted to fill the following positions at a step of the salary grade not to exceed the maximum step indicated:

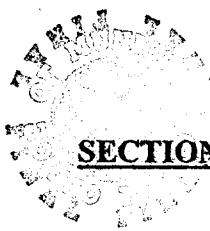
<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>SALARY STEP</u>	<u>ANNUAL SALARY</u>
2M01 511001 E12001	54681	1	Telecom Specialist	531060	15	(5)	\$33,845 - \$38,838
2M01 511001 E12001	54682	1	Telecom Specialist, Senior	531032	17	(5)	\$36,326 - \$41,685
2M01 511001 E12001	54683	1	Program Management Officer, Deputy	512146	35	(10)	\$64,262 - \$93,821
2M01 511001 E16001	45251	1	Information Technology Engineer	531014	23	(8)	\$44,914 - \$57,143



SECTION 9: INFORMATION TECHNOLOGY (Cont'd)

EMPLOYEE SALARY ADJUSTMENT AUTHORIZATIONS: That authorization is granted to adjust the salary step of the incumbent employees of the following positions not to exceed the maximum step indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>SALARY STEP</u>	<u>ANNUAL SALARY</u>
2M01 511001 E11001	53405	1	Office Support Assistant, Senior	112003	7	(5)	\$27,002
2M01 511001 E11001	53404	1	Contract Technician	311150	12	(2)	\$31,083
2M01 511001 E11001	53433	1	Budget Analyst, Senior	311029	21	(8)	\$53,240
2M01 511001 E11001	54217	1	Business Manager	311098	32	(7)	\$74,658
2M01 511001 E12001	53406	1	IT Compliance Analyst	531065	17	(10)	\$49,509
2M01 511001 E12001	53427 53428	2	Help Desk Specialist	531063	18	(5)	\$43,187
2M01 511001 E12001	53427 53428	2	Desktop Support	531056	23	(5)	\$51,534
2M01 511001 E12001	53523	1	Network Engineer	531066	30	(5)	\$66,017
2M01 511001 E14001	53459 53460 53461 53462	4	Business Process Analyst, Senior	531054	32	(6)	\$72,133
2M01 511001 E14001	53465 53466	2	Project Manager, Senior	312315	33	(7)	\$76,076
2M01 511001 E16001	53440	1	Public Safety IT Manager	531069	36	(5)	\$75,143



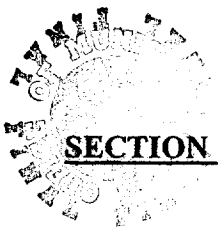
SECTION 10: JUDICIAL AGENCIES

POSITION ABOLISHMENTS: That the following positions shall be abolished upon the vacancy of the incumbents in the indicated Department and Bureau/Office:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
Municipal Court Court Operations						
1A01 511001 S11001	53390 53391	2	Data Entry Clerk (D)	111004	7	\$23,531 - \$34,355
1A01 511001 S11001	54351	1	Court Clerk, Senior (D)	112011	11	\$28,602 - \$41,758
1A01 511001 S11001	18553	1	Budget Manager	311070	24	\$46,530 - \$67,933
Municipal Court Public Defender						
1A01 511001 S13001	54384 54385	2	Investigator	315024	14	\$32,669 - \$47,696
Municipal Court Pretrial Services						
1A01 511001 S14001	22191	1	Pretrial Services Officer (D)	315017	11	\$28,602 - \$41,758

POSITION CREATIONS UNCLASSIFIED: That the following positions be and the same are hereby created in Unclassified Service in the Department and Bureau/Office:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
Municipal Court Court Operations						
1A01 511001 S11001	54622	1	Administrative Analyst, Senior	314010	21	\$41,846 - \$61,095
1B02 511004 S11W02CXBX A0	54625	1	Client Services Manager	316041	32	\$60,734 - \$88,670



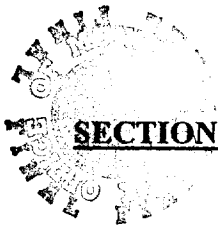
SECTION 10: JUDICIAL AGENCIES (Cont'd)

POSITION CREATIONS UNCLASSIFIED (Cont'd)

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
City Court						
Court Operations						
1B05 511001 S21001	54623	1	Law Clerk	315013	19	\$38,989 - \$56,922

POSITION RECLASSIFICATIONS WITH INCUMBENTS: That the following positions, with the incumbents, be and the same are hereby reclassified in the Department and Bureau/Office indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
Municipal Court						
Solicitor						
1A01 511001 S12101	24104	1	<u>From:</u> Warrant Services Officer	315021	13	\$31,534 - \$46,039
			<u>To:</u> Legal Program Assistant	315010	13	\$31,534 - \$46,039
1A01 511001 S12101	19840 21851	2	<u>From:</u> Solicitor Assistant Attorney, Municipal Court	315015	27	\$51,739 - \$75,537
			<u>To:</u> Solicitor Assistant Attorney, Senior – Municipal Court	315004	30	\$57,530 - \$83,993
1A01 511001 S12201	06672 21858	2	<u>From:</u> Warrant Services Officer	315021	13	\$31,534 - \$46,039
			<u>To:</u> Legal Program Assistant	315010	13	\$31,534 - \$46,039
Municipal Court						
Public Defender						
1A01 511001 S13001	06648	1	<u>From:</u> Investigator, Senior	315039	17	\$36,326 - \$53,035
			<u>To:</u> Investigation Manager	315056	22	\$43,353 - \$63,294



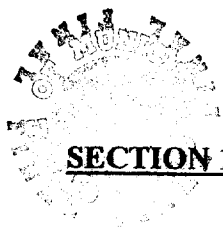
SECTION 10: JUDICIAL AGENCIES (Cont'd)

POSITION RECLASSIFICATIONS WITHOUT INCUMBENTS: That the following positions but not the incumbents, be and the same are hereby reclassified in the indicated Department and Bureau/Office:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
Municipal Court Court Operations						
1A01 511001 S11001	18044	1	<u>From:</u> Office Assistant, Senior (D) <u>To:</u> Court Clerk (D)	112003 112010	7 9	\$23,531 - \$34,355 \$25,943 - \$37,876
1A01 511001 S11001	06550 54360	2	<u>From:</u> Court Clerk, Senior (D) <u>To:</u> Judicial Assistant	112011 315073	11 13	\$28,602 - \$41,758 \$31,534 - \$46,039
1A01 511001 S11001	54372 54376	2	<u>From:</u> Judge, City Court <u>To:</u> Judge, Municipal Court	315058 315029	CJ-1 MJ-1	\$127,661 \$126,208

POSITION TRANSFERS: That the following positions and the incumbents are hereby transferred as indicated below:

<u>FROM: ACCOUNT NUMBER</u>	<u>TO: ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>
Municipal Court Court Operations					
1B02 511001 I21W02CQLA U0	1B02 511001 S11W02CQLA X0	45242 45243 45244	3	Corrections Inmate Services Assistant (D)	421015



SECTION 10: JUDICIAL AGENCIES (Cont'd)

ABOVE ENTRY HIRING AUTHORIZATION: That authorization is granted to fill the following positions at a step of the salary grade not to exceed the maximum step indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>SALARY STEP</u>	<u>ANNUAL SALARY</u>
Municipal Court Court Operations							
1A01 511001 S11001	19363	1	Law Clerk, Senior	315046	21	(6)	\$41,846 - \$49,700
1B02 511004 S11W02CXB XA0	54625	1	Client Services Manager	316041	32	(10)	\$60,734 - \$82,774
Municipal Court Public Defender							
1A01 511001 S13001	06650	1	Public Defender Assistant Attorney	315014	27	(6)	\$51,739 - \$61,450

EMPLOYEE SALARY ADJUSTMENT AUTHORIZATIONS: That authorization is granted to adjust the salary step of the incumbent employees of the following positions not to exceed the maximum step indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>SALARY STEP</u>	<u>ANNUAL SALARY</u>
Municipal Court Solicitor							
1A01 511001 S12101	06658 19840 21851	3	Solicitor Assistant Attorney, Senior – Municipal Court	315004	30	(6)	\$68,328
Municipal Court Public Defender							
1A01 511001 S13001	10035	1	Investigator	315024	14	(4)	\$36,221



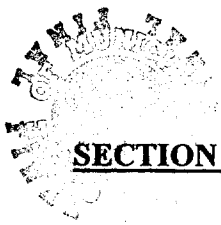
SECTION 11: LAW

POSITION CREATIONS UNCLASSIFIED: That the following positions be and the same are hereby created in the Unclassified Service in the Department and Bureau/Office:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
1A01 511001 H11001	54816	1	City Attorney, Senior Assistant	315064	38	\$67,995 - \$92,670

EMPLOYEE SALARY ADJUSTMENT AUTHORIZATIONS: That authorization is granted to adjust the salary step of the incumbent employees of the following positions not to exceed the maximum step indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>SALARY STEP</u>	<u>ANNUAL SALARY</u>
1A01 511001 H11001	54223	1	Administrative Analyst, Senior	314010	21	(3)	\$44,827
1A01 511001 H11001	03196	1	City Attorney, Associate	315066	28	(6)	\$63,662
1A01 511001 H12001	03239	1	City Attorney, Associate	315066	28	(3)	\$57,419
1A01 511001 H11001	03197	1	Business Manager	311098	32	(6)	\$72,133
1A01 511001 H11001	17465	1	City Attorney, Assistant	315063	33	(5)	\$71,018
1A01 511001 H11001	45292	1	Compliance Manager	315067	41	(3)	\$77,069
1A01 511001 H11001	19100	1	City Attorney, Deputy	315065	45	(8)	\$100,319
1A01 511001 H11001	45294	1	City Attorney, Deputy	315065	45	(9)	\$104,683
2H01 511001 H11001	45293	1	City Attorney, Deputy	315065	45	(8)	\$100,319



SECTION 12: DEPARTMENT OF PARKS, RECREATION & CULTURAL AFFAIRS

POSITION CREATIONS CLASSIFIED: That the following positions be and the same are hereby created in the Classified Service in the Department and Bureau/Office:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
1A01 511001 N32701	54843 54844	2	Recreation Operations Assistant	811002	11	\$28,602 - \$41,758

ABOVE ENTRY HIRING AUTHORIZATION: That authorization is granted to fill the following positions at a step of the salary grade not to exceed the maximum step indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>SALARY STEP</u>	<u>ANNUAL SALARY</u>
Office of the Commissioner							
1C22 511001 N12201	53876	1	Field Engineer Operations Chief	322011	25	(9)	\$48,206 - \$63,478

EMPLOYEE SALARY ADJUSTMENT AUTHORIZATIONS: That authorization is granted to adjust the salary step of the incumbent employees of the following positions not to exceed the maximum step indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>SALARY STEP</u>	<u>ANNUAL SALARY</u>
Office of the Commissioner							
1A01 511001 N12101	53153	1	Business Manager	311098	32	(10)	\$82,774
Parks Design							
1C22 511001 N12201	53874	1	Parks Design Assistant Director	811075	27	(9)	\$68,130



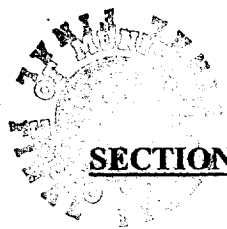
SECTION 13: DEPARTMENT OF PLANNING & COMMUNITY DEVELOPMENT

POSITION CREATIONS UNCLASSIFIED: That the following positions be and the same are hereby created in the Unclassified Service in the Department and Bureau/Office indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
Office of the Commissioner						
1A01 511001 Y11001	54801	1	Planning and Community Development, Deputy Commissioner	312185	43	\$74,705 - \$114,619

ABOVE ENTRY HIRING AUTHORIZATION: That authorization is granted to fill the following positions at a step of the salary grade not to exceed the maximum step indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>SALARY STEP</u>	<u>ANNUAL SALARY</u>
Office of the Commissioner							
1A01 511001 Y11001	54801	1	Planning and Community Development, Deputy Commissioner	312185	43	(9)	\$74,705 - \$100,816



SECTION 14: DEPARTMENT OF POLICE

POSITION CREATIONS CLASSIFIED: That the following positions be and the same are hereby created in the Classified Service in the Department and Bureau/Office indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
Field Operations						
1A01 511001 X43001	54684	1	Police Stable Master	413028	11	\$28,602 - \$41,758

POSITION CREATIONS UNCLASSIFIED: That the following positions be and the same are hereby created in the Unclassified Service in the Department and Bureau/Office:

Office of the Chief

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
1A01 511001 X12001	54842	1	Human Resources Analyst, Senior	316015	21	\$41,846 - \$61,095

POSITION RECLASSIFICATIONS WITH INCUMBENTS: That the following positions, with the incumbents, be and the same are hereby reclassified in the indicated Department and Bureau/Office:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
Office of the Chief						
1A01 511001 X12001	03736	1	<u>From:</u> Office Support Assistant, Senior (D)	112003	7	\$23,531 - \$34,355
			<u>To:</u> Customer Service Representative, Senior (D)	122003	9	\$25,943 - \$37,876
1A01 511001 X12001	03064	1	<u>From:</u> Administrative Assistant	314002	11	\$28,602 - \$41,758
			<u>To:</u> Accountant Assistant	121027	15	\$33,845 - \$49,413



SECTION 14: DEPARTMENT OF POLICE (Cont'd)

POSITION RECLASSIFICATIONS WITH INCUMBENTS: (Cont'd)

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
Support Services						
1A01 511001 X21001	03718	1	<u>From:</u> Secretary, Senior (D)	114001	9	\$25,943 - \$37,876
			<u>To:</u> Administrative Assistant	314002	11	\$28,602 - \$41,758
1A01 511001 X21001	17569	1	<u>From:</u> Administrative Assistant, Senior	314008	13	\$31,534 - \$46,039
			<u>To:</u> Administrative Analyst	314006	17	\$36,326 - \$53,035
1A01 511001 X22001	03741	1	<u>From:</u> Accounting Technician, Senior	311076	11	\$28,602 - \$41,758
			<u>To:</u> Accountant Assistant	121027	15	\$33,845 - \$49,413
1A01 511001 X22001	09775	1	<u>From:</u> Stores Manager	123004	13	\$31,534 - \$46,039
			<u>To:</u> Records Analyst	314021	14	\$32,669 - \$47,696
1A01 511001 X23001	03678 03795 03799 03814 03841 03845 03851 03858 03874 04340 04535 16615	12	<u>From:</u> Office Support Assistant, Senior (D)	112003	7	\$23,531 - \$34,355
			<u>To:</u> Customer Service Representative, Senior (D)	122003	9	\$25,943 - \$37,876



SECTION 14: DEPARTMENT OF POLICE (Cont'd)

POSITION RECLASSIFICATIONS WITH INCUMBENTS: (Cont'd)

Support Services (Cont'd)

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
1A01 511001 X24001	09757	1	<u>From:</u> Communications Dispatcher (D)	413002	13	\$31,534 - \$46,039
			<u>To:</u> Information Technology Specialist	313011	15	\$33,845 - \$49,413

Criminal Investigations

1A01 511001 X32001	05082	1	<u>From:</u> Office Support Assistant, Senior (D)	112003	7	\$23,531 - \$34,355
			<u>To:</u> Administrative Assistant	314002	11	\$28,602 - \$41,758

Field Operations

1A01 511001 X42004	04336	1	<u>From:</u> Office Support Assistant, Senior (D)	112003	7	\$23,531 - \$34,355
			<u>To:</u> Administrative Assistant	314002	11	\$28,602 - \$41,758

POSITION RECLASSIFICATIONS WITHOUT INCUMBENTS: That the following positions but not the incumbents, be and the same are hereby reclassified in the indicated Department and Bureau/Office:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
1A01 511001 X12001	17482	1	<u>From:</u> Police Crime Statistician	413076	14	\$32,669 - \$47,696
			<u>To:</u> Community Affairs Analyst	312101	21	\$41,846 - \$61,095

Office of the Chief



SECTION 14: DEPARTMENT OF POLICE (Cont'd)

HAZARDOUS DUTY PAY: That chapter 114, Article IV, Section 114-477.1, "Administration Generally," is amended by renumbering subsection (7) to (8) and by adding a subsection (7) that reads as follows:

- (7) Those classifications that are listed in the pay and classification plan with a (B) or an (S) after the classification title indicate that certain positions of that classification are subject to hazardous duty pay of two steps to be awarded as follows:**
 - a. Two additional steps if any person occupying a position marked with a (B) is performing work as an Explosive Ordinance Disposal (EOD) technician or explosive canine handler, provided that the person is not receiving hazardous duty pay for performing work on the Atlanta Police Department Special Weapons and Tactics (SWAT) team.**
 - b. Two additional steps if any person occupying a position marked with an (S) is a member of the Atlanta Police Department SWAT team, provided that the person is not receiving hazardous duty pay for work as an EOD technician or explosive canine handler.**
 - c. The Police Department shall be responsible for indicating those positions that are subject to said hazardous duty pay, shall maintain and administer current qualification standards for said differentials, and shall certify to the Department of Human Resources all employees authorized as meeting the required standards.**
 - d. The Department of Human Resources shall be responsible for approving positions subject to said hazardous duty pay.**
 - e. In any event that an employee is on authorized leave, the rate of compensation for such time shall reflect the current salary and differential compensation provided the employee is still assigned in an EOD, explosive canine handling, or SWAT capacity. In the event that an employee has to work more than the regular work week and the classification is approved for overtime, the employee shall be paid at the assigned rate of salary considering differential pay in the calculation of such overtime.**

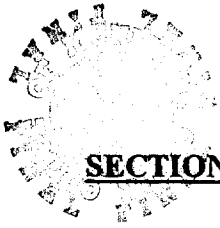


SECTION 14: DEPARTMENT OF POLICE (Cont'd)

CLASSIFICATIONS ELIGIBLE FOR SPECIAL WEAPONS AND TACTICS (SWAT)

HAZARDOUS DUTY PAY: That the following classifications shall be listed in the pay and classification plan with an (S) after the classification title:

<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>
Police Officer (E)(F)(O)(B)(S)	413009	P-2
Police Officer, Senior (E)(F)(O)(B)(S)	413057	P-3
Police Sergeant (E)(F)(O)(B)(S)	413010	P-4
Police Lieutenant (E)(F)(O)(B)(S)	413031	P-5



SECTION 15: PROCUREMENT

CLASS ABOLISHMENTS: That the classification plan of the City of Atlanta is hereby amended by abolishing the following classes as indicated:

<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
Real Estate Manager	312071	21	\$41,846 - \$61,095

CERTIFICATION INCENTIVE PAY: That employees, in the Department of Procurement and the Office of Contract Compliance, who attain any professional certification from the list approved by the Chief Procurement Officer, shall receive a one-time, one step increase in pay for each certification in addition to their current base salary. Such increase shall remain a part of the employee's base salary as long as the certification remains valid. The list of approve certifications shall be maintained by the Chief Procurement Officer and shall be made available to all employees of the Department of Procurement and the Office of Contract Compliance.



SECTION 16: DEPARTMENT OF PUBLIC WORKS

POSITION CREATIONS CLASSIFIED: That the following positions be and the same are hereby created in the Classified Service in the Department and Bureau/Office indicated:

Office of the Commissioner

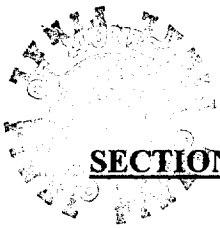
<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
1A01 511001 M12001	54808	1	GIS Technician, Principal	531064	18	\$37,634 - \$54,944

POSITION CREATIONS UNCLASSIFIED: That the following positions be and the same are hereby created in the Unclassified Service in the Department and Bureau/Office indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
1A01 511001 M11001	54809	1	Occupational Safety Manager	312289	24	\$46,530 - \$67,933

POSITION RECLASSIFICATIONS WITH INCUMBENTS: That the following positions and the incumbents, be and the same are hereby reclassified in the Department and Bureau/Office indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
1A01 511001 M11001	53317	1	<u>From:</u> Executive Assistant	312110	27	\$50,403 - \$71,192
			<u>To:</u> Administrative Services Manager	312103	27	\$50,403 - \$71,192
1A01 511001 M11001	53274	1	<u>From:</u> Public Information Officer	318007	18	\$37,634 - \$54,944
			<u>To:</u> Public Information Manager, Senior	318036	25	\$48,206 - \$70,379



SECTION 16: DEPARTMENT OF PUBLIC WORKS (Cont'd)

POSITION RECLASSIFICATIONS WITHOUT INCUMBENTS: That the following positions but not the incumbents, be and the same are hereby reclassified in the indicated Department and Bureau/Office:

ACCOUNT NUMBER	POS. NO.	NO. POS	CLASSIFICATION TITLE	CLASS CODE	PAY GRADE	ANNUAL SALARY
Office the Commissioner						
1A01 511001 M12001	01253	1	From: Accounting Technician, Senior	311076	11	\$28,602 - \$41,758
			To: Accountant	311066	17	\$36,326 - \$53,035
Office of Transportation						
1A01 511001 M23201	01357	2	From: Installation Resource Supervisor	317005	21	\$41,846 - \$61,095
	01544		To: Street Maintenance Operations Installation Chief, Assistant	216013	21	\$41,846 - \$61,095

CLASS TITLE AMENDMENT: That the titles of the following classification, and all positions and employees allocated to said classes, be and the same are hereby amended as indicated:

<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>PROPOSED TITLE</u>
Street Maintenance Installation Chief, Assistant	317005	21	Installation Resources Supervisor

CLASSIFICATION CREATIONS: That the classification plan of the City of Atlanta is hereby amended by creating the following classes as indicated:

<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
Solid Waste Recycling Coordinator	216012	21	\$41,846 - \$61,095
Street Maintenance Operations Installation Chief, Assistant	216013	21	\$41,846 - \$61,095



SECTION 16: DEPARTMENT OF PUBLIC WORKS (Cont'd)

ABOVE ENTRY HIRING AUTHORIZATION: That authorization is granted to fill the following positions at a step of the salary grade not to exceed the maximum step indicated:

<u>ACCOUNT</u> <u>NUMBER</u>	<u>POS.</u> <u>NO.</u>	<u>NO.</u> <u>POS.</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS</u> <u>CODE</u>	<u>PAY</u> <u>GRADE</u>	<u>SALARY</u> <u>STEP</u>	<u>ANNUAL</u> <u>SALARY</u>
Office of the Commissioner							
1A01 511001 M11001	54809	1	Occupational Safety Manager	312289	24	(5)	\$46,530 - \$53,395



SECTION 17: DEPARTMENT OF WATERSHED MANAGEMENT

POSITION CREATIONS CLASSIFIED: That the following positions be and the same are hereby created in the Classified Service in the Department and Bureau/Office indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
Government & Customer Relations						
2J01 511001 Q71101	54814 54815	2	Water Distribution Inspector Supervisor	218027	15	\$33,845 - \$49,413
2J01 511001 Q71101	54817	1	Equipment Maintenance/Safety Officer (D)	221002	14	\$32,669 - \$47,696
2J01 511001 Q71101	54818 thru 54825	8	Water Distribution Inspector	234069	12	\$30,032 - \$43,846
2J01 511001 Q71101	54826 thru 54835	10	Research Technician	314038	11	\$28,602 - \$41,758
2J01 511001 Q71101	54836	1	Office Support Assistant, Senior	112003	7	\$23,531 - \$34,355
Drinking Water						
2J21 511001 Q65101	54837 54838 54839	3	Water Meter Mechanic	234070	10	\$27,240 - \$39,770



SECTION 17: DEPARTMENT OF WATERSHED MANAGEMENT (Cont'd)

POSITION CREATIONS UNCLASSIFIED: That the following positions be and the same are hereby created in the Unclassified Service in the Department and Bureau/Office indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
Government & Customer Relations						
2J01 511001 Q71101	54840	1	Project Manager, Senior	312315	33	\$61,888 - \$90,355
2J01 511001 Q71101	54813	1	Field Engineer	322003	19	\$38,989 - \$56,922

POSITION RECLASSIFICATIONS WITHOUT INCUMBENTS: That the following positions but not the incumbents, be and the same are hereby reclassified in the indicated Department and Bureau/Office:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>ANNUAL SALARY</u>
Administration						
2J01 511001 Q91001	52250	1	From: Buyer Assistant	317009	11	\$28,602 - \$41,758
			<u>To:</u> Buyer	317010	15	\$33,845 - \$49,413
2J01 511001 Q91301	24194	1	<u>From:</u> Management Analyst	311056	21	\$41,846 - \$61,095
			<u>To:</u> Training Officer	316054	21	\$41,846 - \$61,095
Drinking Water						
2J01 511001 Q66001	45487 43489 45490 45485 45492 45488 45491 45484 45486 45493	10	<u>From:</u> Water Meter Reader	244010	9	\$25,943 - \$37,876
			<u>To:</u> Water Distribution Inspector	234069	12	\$30,032 - \$43,846



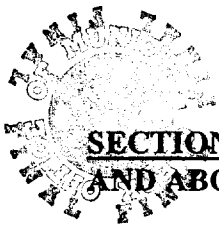
SECTION 17: DEPARTMENT OF WATERSHED MANAGEMENT (Cont'd)

ABOVE ENTRY HIRING AUTHORIZATION: That authorization is granted to fill the following positions at a step of the salary grade not to exceed the maximum step indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>SALARY STEP</u>	<u>ANNUAL SALARY</u>
Government & Customer Relations							
2J01 511001 Q71101	54813	1	Field Engineer	322003	19	(3)	\$38,989 - \$41,766
2J01 511001 Q71101	54814 54815	2	Water Distribution Inspector Supervisor	218027	15	(8)	\$33,845 - \$43,061
2J01 511001 Q71001	54818 thru 54825	8	Water Distribution Inspector	234069	12	(8)	\$30,032 - \$38,210
2J01 511001 Q71101	54826 thru 54835	10	Research Technician	314038	11	(8)	\$28,602 - \$36,390
2J01 511001 Q71101	54840	1	Project Manager, Senior	312315	33	(5)	\$61,888 - \$71,018

EMPLOYEE SALARY ADJUSTMENT AUTHORIZATIONS: That authorization is granted to adjust the salary step of the incumbent employees of the following positions not to exceed the maximum step indicated:

<u>ACCOUNT NUMBER</u>	<u>POS. NO.</u>	<u>NO. POS</u>	<u>CLASSIFICATION TITLE</u>	<u>CLASS CODE</u>	<u>PAY GRADE</u>	<u>SALARY STEP</u>	<u>ANNUAL SALARY</u>
Drinking Water							
2J01 511001 Q68001	45474 45477	2	Secretary, Senior (D)	114001	9	(10)	\$35,358
Wastewater Collection & Treatment							
2J01 511001 Q38201	52301	1	Wastewater Collection Section Supervisor	312292	24	(6)	\$55,264



SECTION 18: POSITIONS RECLASSIFIED OR GRADE ADJUSTED TO SALARY GRADE 19 AND ABOVE.

That all classified filled positions and permanent incumbents which are reclassified or grade adjusted to Salary Grade 19 and above shall become unclassified.

SECTION 19: That all ordinances and parts of ordinances in conflict herewith be and the same are hereby waived.

A true copy,

Rhonda Daughin Johnson
Municipal Clerk

ADOPTED as amended by the City Council
APPROVED by the Mayor

March 21, 2005
March 25, 2005

RCS# 6583
3/21/05
3:18 PM

Atlanta City Council

Regular Session

05-O-0505

AMEND CODE SECTION 114-477 TO AUTHORIZE
CERTAIN PERSONNEL ACTIONS IN LINE BUDGET
ADOPT SUB AMEND

YEAS: 9
NAYS: 2
ABSTENTIONS: 0
NOT VOTING: 2
EXCUSED: 1
ABSENT 2

NV Smith	N Archibong	N Moore	Y Mitchell
Y Starnes	Y Fauver	B Martin	Y Norwood
Y Young	Y Shook	E Maddox	Y Willis
Y Winslow	Y Muller	B Sheperd	NV Borders

05-O-0505

#3

05-0505
(Do Not Write Above This Line)

AN ORDINANCE BY DEBI STARNES

AN ORDINANCE TO AMEND ARTICLE "V", CLASSIFICATION PLAN, SECTION 114-477, OF THE CODE OF ORDINANCES, CITY OF ATLANTA, GEORGIA, SO AS TO AUTHORIZE CERTAIN PERSONNEL ACTIONS IN LINE WITH THE 2005 FINAL BUDGET; AND FOR OTHER PURPOSES.

ADOPTED BY

MAR 2 1 2005

COUNCIL

SUBSTITUTE AS AMENDED

- ☐ CONSENT REFER
- ☐ REGULAR REPORT REFER
- ☐ ADVERTISE & REFER
- ☐ 1st ADOPT 2nd READ & REFER
- ☒ PERSONAL PAPER REFER

Date Referred 3/7/05
Referred To: Finance/Executive
Date Referred
Referred To:
Date Referred
Referred To:
Date Referred
Referred To:

First Reading

Committee _____
Date _____
Chair _____
Referred To _____

F.I.S. Committee
Date 3-16-05
Chair Debi Starnes
Action
Fav, Adv, Hold (see rev. side)
Other
Substituted

Members
Refer To

Committee

Date
Chair
Action
Fav, Adv, Hold (see rev. side)
Other
amended

Members
Refer To

CERTIFIED

FINAL COUNCIL ACTION
☒ 2nd ☐ 1st & 2nd ☐ 3rd
Readings
☐ Consent ☐ V Vote ☒ RC Vote

MAR 2 1 2005

MAYOR'S ACTION

Mayor's Signature